**ETHICS**

A [**Las Vegas Metro Police**](http://www.policemag.com/list/tag/las-vegas-metro-pd.aspx) officer was placed under house arrest Thursday and faces multiple charges alleging he sexually intimidated and harassed women he met on duty.

Officer Solomon Coleman, 28, appeared in court Thursday. He was charged with oppression under color of law, gross lewdness, and taking pictures of a person's private area. Now good to have your phone subpoenaed and evidence found that condemns your own actions!

Investigation has identified at least five women the officer met while wearing his badge.

What we do in and out of law enforcement reflects on us all. You are all in a job where you will be consistently tested and tempted to go over to the ‘Dark side” of law enforcement. Our job in serving the public requires the highest ethical, moral and integrity standards, both on (and off) duty.

I challenge you to use the Law Enforcement decision-making model and “THINK” before you do! Define-Assess-Respond & Evaluate.

* ***Define*** describe/identify the problem, challenge and/or opportunity
* ***Assess*** how will your decision impact (what are the consequences to you and others) on your decision
* ***Respond*** chose the best decision that will reflect your professionalism, honor, integrity and high moral values.
* ***Evaluate*** after making your decision ask yourself was your decision the right one, how can you improve in the future.

We in law enforcement are in a huge fish bowl for all the public to see and scrutinize. In todays world of technology it takes little effort to record as well as photograph (video) any conversation without it being apparent that you are being recorded and videoed. There have been numerous documented incidents where students and adults have staged (set-up) scenarios and then called police to document their r5esponse. The next time you see it is when it is published on YouTube, by then far to late.

Remember, we all have a responsibility to Constable Blount to ensure his and our image remains unquestionable and transparent. This requires loyalty, commitment, actions not words and resolve to maintain the highest standards of integrity, honor, morality and ethics.

Remember, it is ***your responsibility*** to ensure you are highly trained, skilled and knowledgeable; it is the responsibility of the Constable to provide you with the training venues you need to acquire and refine your skills, knowledge and strategies to be a consummate professional; highly trained and prepared to protect and serve the public.